



Being a Correctional Officer

Most new DOC employees typically begin as Correctional Officers. Upon completion of training, new Correctional Officers are assigned a *post*, or a specific job, in a DOC facility. There are a variety of posts in areas such as control rooms, cell halls, visit rooms, guard towers, and recreation facilities.

There are numerous promotional opportunities available to officers, primarily in the areas of security, parole, juvenile corrections, unit management, training, and administration. Many senior staff and command staff members began their careers as a Correctional Officer.

In addition, other state law enforcement agencies look favorably upon experience in corrections.



“Security is the backbone of Corrections. It offers many challenging, yet rewarding assignments and opportunities for advancement. This is how I began my career.”

Darin Young, Warden
STATE PENITENTIARY

Apply Today

To view job listings or to complete a State application form online go the Bureau of Human Resources website:

www.bhr.sd.gov

1. Click on “**State Government Jobs**” on the left side of the page.
2. Then click “**All Open Positions**” on the right side of the page.
3. Under the search option “**Agency**” select “**Corrections**” and then click “**Search.**”

All Correctional Officer job openings can be found on that page.

Contact Us

You may have questions regarding Correctional Officer positions. Visit our website or feel free to contact a Human Resource Specialist/Recruiter between 7:30AM to 4:00PM, Monday through Friday.

Human Resources Specialist/Recruiter
605.367.5158
www.bhr.sd.gov
www.doc.sd.gov



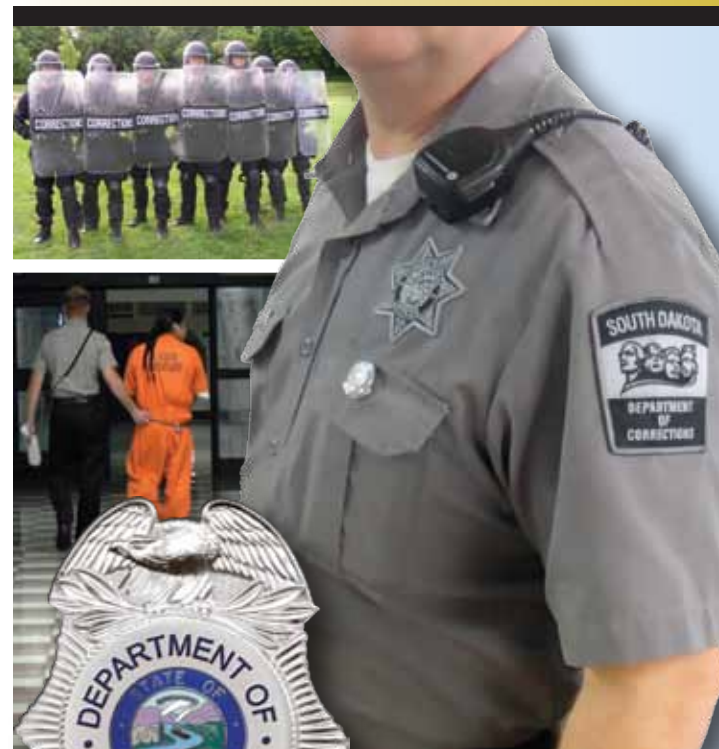
The State of South Dakota is
an Equal Opportunity Employer



DOC

SOUTH DAKOTA DEPARTMENT OF CORRECTIONS

BE A STATE CORRECTIONAL OFFICER



The State of South Dakota is
an Equal Opportunity Employer

Basic Eligibility

- Must be eligible to work in the U.S.
- At least 18 years old
- Must be registered with the Selective Service (males age 18-25)
- Must not be on active duty in the military (terminal leave is acceptable)
- Must pass a written aptitude test
- Must pass a background investigation
 - No felony convictions
 - No misdemeanor convictions for domestic violence or drug-related offenses
- Must pass a drug screening test and a pre-employment physical



- Paid training (No experience necessary)
- Uniforms and equipment provided
- Advancement potential
- Every other weekend off
- Overtime opportunities



Employee Benefits

The State of South Dakota offers one of the most comprehensive benefit packages available anywhere!

- South Dakota Retirement System
- Paid vacation (3 weeks per year)
- Sick and family leave (14 days per year)
- Military leave (120 hours per year)
- Paid holidays (10 or more per year)
- Employer-paid health and life insurance
- Disability insurance
- Flexible benefits (dental, vision, etc.)
- Family survivor benefits
- Reduced tuition at state universities
- Field training/mentoring program
- Employee assistance program
- \$1.25 meals while on duty

For a complete listing of benefits visit:
www.benefits.sd.gov

Special Units Include:

- K-9 HANDLER
- TRAINING
- NEGOTIATION TEAM
- HONOR GUARD



SPECIAL INVESTIGATIONS UNIT (SIU)

CORRECTIONS EMERGENCY RESPONSE TEAM (CERT)



Reasons to consider a career as a Correctional Officer.

- **Competitive Pay**
- **Superior Benefits**
Receive the finest benefit package offered in the state.
- **Valuable Training**
We train you...gain valuable law enforcement and supervisory experience to launch your career.
- **Promotion from Within**
Climb the career ladder with opportunities in security, unit management, and administration.
- **Retire Early**
Our portable, accelerated retirement plan is unmatched- retire as early as 45.
- **Job Stability**
The field of corrections is growing rapidly and will continue to do so.

Correctional Officer positions are available in these locations:

- Sioux Falls
- Springfield
- Pierre
- Rapid City
- Yankton

Let us help you reach your career goals!



SOUTH DAKOTA DEPARTMENT OF CORRECTIONS