1.3.A.8 Offender Drug Testing, Sanctions & Treatment

I Policy Index:

II Policy:

A urinalysis testing program and/or breath analyzer testing program is established throughout units of the Department of Corrections (DOC) charged with the management and supervision of offenders to detect the use of drugs and alcohol by offenders. The DOC maintains a zero-tolerance policy with regard to use of drugs and alcohol by offenders. Drug testing will be used as a management tool to enhance offender supervision, function as a treatment tool and deter against offender drug use.

III Definitions:

Offender:
For the purpose of this policy, an offender is an inmate (in the custody of the DOC institutional system), a parolee (under parole or suspended sentence supervision by South Dakota Parole Services) or a juvenile offender committed or placed in a facility or program under the control of the Department of Corrections.

DOC Institutions:
South Dakota State Penitentiary (SDSP), Sioux Falls Community Work Center, Mike Durfee State Prison (MDSP), Yankton Community Work Center, Rapid City Community Work Center, South Dakota Women's Prison (SDWP) including Unit E and the Pierre Community Work Center.

DOC Units:
For the purpose of this policy, all DOC institutions, Parole Services and juvenile corrections.

Targeted Testing:
Testing of specific offenders or groups of offenders who are identified based on their behaviors, medical or legal status, history, activities, or characteristics.

Random Testing:
Testing of offenders based on chance selection criteria. Typically these tests are unscheduled and unannounced.
**Blood Alcohol Content (BAC):**
The measurement of alcohol content in an offender’s body determined by measuring the weight of alcohol in an offender’s breath or blood, as shown by chemical analysis. It is a violation for any DOC offender to have a BAC of more than two thousandths (.002.)

**Preliminary Breath Test (PBT):**
A device used to detect and measure Breath Alcohol Level (BAL) through chemical test analysis of an offender's breath. These tests are administered by DOC staff or authorized contractual staff.

**Specimen:**
The amount of urine taken from an offender sufficient to perform a drug test.

**Specific UA:**
A urinalysis test conducted by a laboratory, usually the South Dakota Department of Health Public Health Lab located in Pierre, SD. The test will be conducted upon a specific urine sample to detect the presence of unauthorized controlled substances or other substances.

**Positive Result:**
A positive result shows a presumptive or confirmed presence of targeted substances at a detectable level. A positive result indicates the offender has ingested the substance(s) testing positive.

**Negative Result:**
The total absence or presence below the cutoff level of the initial test or confirmatory test of targeted substances. Negative results do not guarantee that the offender did not consume the substance(s) tested.

**Confirmation Test:**
The retest or second test of a positive urine specimen using the same approved testing system or a different approved testing system. A confirmation test is used to confirm a positive result/specimen. Confirmatory tests may be conducted by the South Dakota Department of Health Public Health Lab located in Pierre, SD.

**Chain of Custody:**
A record of the movement and location of the evidence (urine specimen) and the history of those persons who had it in their custody, from the time it is obtained until the testing are completed. The chain of custody requires testimony of continuous possession by each individual having possession of the evidence (urine specimen). The purpose is to establish that the specimen remained in largely the same condition as when obtained and that the possibility of alteration, substitution or change of condition to the specimen was minimal.

**Drug:**
All non-prescribed mood controlling substances, including such examples as, alcohol, marijuana, cocaine, amphetamines, methamphetamine, barbiturates, benzodiazepine, opiates, and hallucinogens.

**Marijuana:**
All parts of any plant of the genus cannabis, whether growing or not; the seeds thereof; and every compound, manufacture, salt, derivative, mixture, or preparation of such plant or its seeds.
Controlled Substance:
Any material, compound, mixture, or preparation which contains any quantity of hallucinogenic substances, their salts, isomers, and salts of isomers, in included in Schedule I, unless specifically exempted, whenever the existence of such salts, isomers and salts of isomers is possible within the specific chemical designation as contained within SDCL § 34-20B-14.

Controlled Substance Analogue:
A substance that is intended for human consumption, differs in its chemical stature to a controlled substance listed in or added to the schedule designated in schedule I or II only by substituting one of more hydrogens with another and which has a stimulant, depressant, or hallucinogenic effect on the central nervous system (See SDCL § 34-20B-1(22).

Comprehensive Offender Management System (COMS):
A DOC database for staff use in the management, storage and collection of informational and statistical data pertaining to offenders.

IV Procedures:

1. Drug Testing Standards:

   A. The Warden, Director or designee will assign staff to ensure the provisions of this policy are implemented, including but not limited to random and targeted testing requirements, data collection, documentation, staff training and reporting of testing and test results.

   B. A PBT is sufficient to detect the presence of alcohol. An offender may be found to have used or possessed alcohol based on the results of a PBT test alone. In addition to a PBT test, an offender may be required to submit to a urinalysis (UA) or blood test.

   1. Staff conducting a PBT shall adhere to all instructions pertaining to the proper use and operation of PBT testing equipment.

   C. Drug testing kits and materials used by DOC staff to perform a drug test upon an offender must be issued and approved by the DOC.

   D. A portion of the offender population will be drug testing each month, either through random selection or targeted selection. Offenders will not be drug tested solely on the basis of sexual orientation, race, color, religion, gender, age or national origin.

       1. DOC facilities and the juvenile corrections unit will use the Random Selection Report in COMS to select offenders for targeted drug testing.

2. Urinalysis Testing:

   A. Refusal by an offender to provide an adequate urine specimen as ordered by staff may be treated as an admission of usage and a positive result. Offenders who refuse to provide a sufficient sample for testing may be subject to disciplinary action and sanctions.

   B. If an offender housed within a DOC institution is required to produce a urine specimen for a urinalysis test, the offender will be provided up to four (4) hours to produce the specimen. If the offender fails to produce the minimum amount of specimen required in four (4) hours, their actions may be considered to be an admission of usage and a positive result.
C. Staff collecting specimens will be of the same gender as the offender and will maintain visual contact with the offender during the collection process. Exceptions may be applied at staff’s discretion in the case of an emergency or safety issue and will be documented.

D. The minimum amount of specimen needed for testing is approximately twenty-five milliliters (25 ml) or .85 fluid ounce. A standard issued UA test container that is one-third to one-half full will contain a sufficient sample for testing at the Public Health Laboratory.

E. If a specimen is sent to the Public Health Laboratory for testing, staff will typically request the lab conduct a “Four Panel” drug screen. The “Four Panel” drug screen is designed to detect the presence of marijuana (THC), opiates, cocaine, and amphetamines/methamphetamines. A “Five Panel” drug screen may be requested in situations where the presence of alcohol is suspected. A Five Panel” drug screen tests for the presence of all of the above listed substances and the presence of alcohol.

1. The Drug Test Submission form is available in COMS as an IWP.

F. A new admission offender to a DOC institution, (includes suspended sentence and parole violators or detainees returned to custody) testing positive for cannabinoids (marijuana plants and plant products that contain tetrahyrdocannabinol (THC)) within forty-five (45) days of admission to the DOC, will not be considered to have a positive test result.

1. The intent is to allow reasonable time (max. of up to 45 days) for the offender to clear his/her body of cannabinoids used prior to admission/incarceration.

2. Offenders testing positive for cannabinoids within the 45 day period will be observed and re-tested at various intervals until the corresponding test result registers zero/negative result, or otherwise drops below the minimum reading of the testing device.

3. Offenders housed in a DOC institution testing positive for cannabinoids within 45 days of admission/incarceration, and who are found to have used cannabinoids while incarcerated, will be considered to have a positive result and are subject to disciplinary action.

G. If the result of the urinalysis test is negative, the urine specimen will be disposed of in a toilet and the cup and field test disposed of in the trash.

H. If the result of the urinalysis test is positive, the staff member conducting the test will document the result and generate a disciplinary report (for offenders in DOC custody) in accordance with DOC policy 1.3.C.2 *Inmate Discipline System* or issue an approved sanction (for offenders on community supervision). Law enforcement will be notified of the test results when appropriate. The positive urine specimen may be retained and stored in a designated and secure location.

I. A confirmation urinalysis test is not required when a positive result is obtained by a UA screening test administered by staff.

J. Adult offenders with a positive result from a UA screening test administered by staff may request a confirmation test of the sample by the Public Health Lab if the positive test result is for a substance tested for by the Public Health Lab (See the four panel test). Synthetic marijuana and/or controlled substance analogues are excluded from confirmation testing.

1. The requesting offender shall be responsible for any and all expenses/fees associated with the confirmation testing by the Public Health Lab.
2. Any pending disciplinary process will be suspended until the results of the Public Health Lab test are received. When the results of the confirmation test are reported to the DOC, the disciplinary process will resume. A positive result finding may result in the offender being subject to disciplinary action.

3. A copy of a statement of the methods and findings of any examination or analysis conducted by an employee of the Public Health Lab may be introduced as evidence by the DOC during hearings and/or reviews and shall have the same force and effect as if the person who performed the analysis or examination had testified in person (See SDCL § 23-1-19.3).

3. Drug Testing:

A. Targeted drug testing of offenders.

1. An offender may be required to submit to a targeted UA test and/or breath analyzer test (PBT) when:

   a. There is a reason to believe an offender has used any intoxicant or drug not authorized by medical staff.

   b. An offender is found in possession of suspected alcohol, marijuana, or unauthorized drugs; or when suspected alcohol, marijuana, or unauthorized drugs are detected in an area controlled, occupied or inhabited by the offender.

   c. An offender is observed in possession of suspected alcohol, marijuana, or unauthorized drugs but those supervising the offender are unable to obtain a sample of the material/substance.

   d. Information is received that suggests an offender is under the influence or has recently used or possessed alcohol, marijuana or unauthorized drugs.

   e. When staff observe any of the following symptoms: the odor of alcohol on the breathe; erratic behavior; incoherent, staggering, or disoriented demeanor; fresh needle marks, slurred speech, glassy eyes, dilated pupils, etc.

   f. An offender admits to staff of using alcohol, marijuana or other unauthorized drugs, (tests may be administered to confirm use, the type of substances, the amounts in their system, etc.)

   g. Offenders housed in a DOC facility returning from temporary absence (TAP); or temporary absence or departure from the facility for community service, work release, job seeking, etc. are subject to targeted drug testing.

   h. Offenders with a history of testing positive on previous tests.

   i. Offenders receiving or being considered for medical treatment/procedures or prescription drug management, as directed by health care professionals.

B. Supervisory staff from contract facilities, community agencies/employers, community treatment program staff, medical staff, etc. may require an offender placed in their care/custody to receive a UA or PBT test.
1. The standards described in this policy may be applied to the testing process, or testing staff may utilize the authorized testing process already in place at the facility.

C. Offender’s testing positive may be subject to disciplinary action, sanctions and/or criminal prosecution.

D. The Warden or Director may order off-site lab screening and/or confirmation testing of collected specimens as determined necessary.

E. Upon directive from the Warden, Director or designee:
   1. DOC facilities and juvenile units will use the Random Selection Report in COMS to select offenders for targeted drug testing.

4. Staff Training on Drug Testing:

A. All DOC staff assigned the duty of obtaining samples/specimens from an offender for the purpose of conducting a drug test will receive appropriate training (See DOC policies 1.1.D.1 Staff Training Requirements, 1.1.D.2 Juvenile Division Staff Training and Parole OM 7.1.D.1 Training and Staff Development). Properly trained staff has authority to collect samples/specimens, administer approved drug tests, read/interpret and determine result test results and properly dispose of samples/specimens.

B. Only DOC staff who has received the prescribed drug testing training may administer a drug test to an offender or collect a sample/specimen from an offender for a drug test.

C. All staff involved in processing drug test kits will receive instruction and training on proper chain of evidence procedures.

5. Sanctions/Responses to Positive Drug Tests:

A. Positive drug tests, offender admission, findings of guilt or staff determination an offender has violated the zero tolerance policy may result in a response by staff, which may include a range of escalating sanctions for continued positive test results.

B. Juvenile aftercare sanctions and responses include (See JCC OM 6.4.G.4 Urinalysis Testing):
   2. Additional community service.
   3. Detention, pending an aftercare revocation hearing.
   4. Discontinuation of aftercare status and implementation of a DOC placement.
   7. Discharge/removal from chemical dependency treatment program.
   8. Increased level of chemical dependency treatment (inpatient treatment).
9. Additional restrictions and treatment assignments in current chemical dependency treatment program.

10. Other sanctions and responses deemed appropriate by the juvenile corrections agent (JCA) and/or juvenile corrections agent supervisor (JCAS).

C. Parolee sanctions and staff response may include (See Parole Services OM 7.4.F.1 Drug Testing):

1. Increased level of supervision.

2. Detention, pending parole revocation hearing.

3. The option to participate in the Community Transition Program (See DOC policy 1.5.G.2 Parole Services-Community Transition Program).

4. Revocation of parole/ return to institutional placement.


6. Other sanctions and responses deemed appropriate by parole service staff.

7. Discharge/removal from chemical dependency treatment program.

8. Increased level of chemical dependency treatment.


10. Placement on 24/7 Sobriety Program (Twice Daily PBTs, SCRAM, Remote Breath, or other monitoring technologies).

11. Additional restrictions and treatment assignments in current chemical dependency treatment program.

12. Sanctions imposed by Parole Service Staff in accordance with DOC policy 1.5.G.6 Parole Services-Response to Violations.

D. Inmate sanctions and staff response may include (See SDCL §§ 24-2-9 and 24-15A-4):

1. Imposition of fines.

2. Additional labor without compensation.

3. Restriction of privileges.

4. Loss of work, school or other privileges.

5. Required programming/treatment.

6. Loss of good time (if applicable).

8. Transfer to a more secure housing unit.
9. Change in classification status.
10. Possible denial of parole release.
11. Discharge/removal from chemical dependency treatment program.
12. Loss of property for up to one (1) year (See DOC policy 1.3.C.5 Inmate Forfeiture of Personal Property).
13. Other sanctions and responses deemed appropriate by DOC.

6. Chemical Dependency Treatment:

A. Chemical dependency treatment and/or programming may be available for offenders, within the limitations of available resources.

1. Offenders housed in a DOC institution will receive a chemical dependency evaluation based on DSM-IV-TR criteria and a structured clinical interview upon admission.
   a. The evaluation will be completed prior to the release/discharge of the offender; to include release to parole.
   b. Chemical dependency evaluations will not normally be conducted on offenders sentenced to life in prison or capital punishment, or offenders with INS or U.S. Marshal holds.

2. Recommendations for offender placement in a specific chemical dependency program may be based on:
   a. Severity of chemical dependency, as determined through clinical assessment and/or reassessment.
   b. Co-Occurring Diagnosis.
   c. Length of stay in custody.
   d. Chemical dependency program options available.
   e. Number of prior treatments.
   f. Custody/classification risk level.
   g. Screening results.
   h. Monitoring and drug testing
   i. Other issues determined to be significant at the time of placement.

B. Referral to community based chemical dependency programs and 12 Step self-help upon discharge/release is a high priority.
7. Report on Drug Test Results:

A. Institutional staff and Juvenile Corrections staff will document all drug tests administered to offenders in the Comprehensive Offender Management System (COMS), substance Testing screen. All positive test results will be recorded in the Tested section of the Substance Testing screen in COMS (previously the STest screen). Parole Services staff will document drug tests in accordance with Parole OM 7.4.F.1 Drug Testing and Sanctions.

B. When counting the number of tests, each panel/test is not included as a separate test. If a panel tests for four (4) different drugs, this is counted as one (1) test.

1. For example: During the reporting period there were 144 incidents where offenders had random 4 drug screens = 144 random tests; during same period there were 10 incidents where offenders had targeted 5 drug screens = 10 targeted tests; total number of tests during the period were 144 plus 10 = 154 tests.

2. Positive tests for cannabinoids involving offenders within the first forty-five (45) days of incarceration following admission/DOC placement (if a juvenile is initially ordered to placement) are not to be included in the report, nor will their positive tests for cannabinoids be included, unless the offender was found to have used marijuana while incarcerated.

3. Tests that were initially found to be positive but were later found to be negative due to prescribed/authorized medication or a subsequent negative finding by the Public Health Lab are not to be counted as positive.

8. Testing Procedures:

A. Each DOC unit responsible for conducting drug testing will ensure there is sufficient staff designated and trained to conduct testing and provide for the integrity and security of records and specimens.

1. Obtaining a urine sample/specimen in an approved container and/or PBT/breath sample.

2. Maintaining the chain of evidence. Proper chain of custody will be maintained with all testing specimens/samples (ACA 4-4207). Staff will ensure offenders do not tamper with collected samples.

3. Processing a urine sample/specimen and/or breath sample. Includes the procedures and timelines for sending the sample/specimen to the Public Health Lab for confirmation testing, (normally must be sent within 24 hours following collection of the sample) and/or conducting an approved field test of the collected sample.

4. Urine specimens that produce a positive result may be retained short-term in refrigerated storage. Only authorized staff will have access to stored test specimens.

5. Discarding a urine sample/specimen (if tested on site).

6. Safely conducting a PBT or a UA test (utilization of DOC approved protective gloves throughout the collection process and during the disposal of the sample) and application of Standard Precautions, in accordance with DOC policy 1.4.E.8 Blood-Borne Pathogens and Infectious Disease Management.
B. Procedures and training curriculum will be reviewed on a regular basis and revised as needed based on changes in policy or accepted practices/protocol.

V Related Directives:

DOC policy 1.1.D.1 - Staff Training Requirements
DOC policy 1.1.D.2 - Training for Juvenile Division Staff
DOC policy 1.3.C.2 -- Inmate Discipline System
DOC policy1.4.B.13 -- LSI-R Assessment and Case Planning
DOC policy 1.4.E.8 -- Blood-Borne Pathogens and Infectious Disease Management
DOC policy 1.5.G.2 -- Community Transition Program
DOC policy 1.5.G.6 -- Response to Violations.
Parole OM 7.1.D.1 -- Training and Staff Development
Parole OM 7.4.F.1 -- Drug Testing and Sanctions
JCC OM 6.4.G.4 – Urinalysis Testing

VI Revision Log:
August 2002: Used term offender to apply to adults and juveniles in DOC institutional or community placement. Added the term “responses” to the list of sanctions. Removed SIS and SES from group of adult inmates not receiving CD assessments. Removed reference to Testing Coordinators. Added reporting requirements. Added Attachments 1 and 2.
August 2006: Added reference to SDCL § 24-2-9 and 24-15A-4. Added reference to policies 1.1.D.1, 1.1.D.2, 1.3.C.5, 1.5A.5, and 1.5A.6. Added definitions for Blood Alcohol Content (BAC), Preliminary Breath Test (PBT) and Specific UA. Updated unit names.
June 2007: Deleted the requirement on testing at least 3% of offenders participating in chemical dependency treatment. Revised the definition of offender. Added a reference to electronic monitoring, the 24/7 Program and daily PBTs under adult parolee sanctions. Added a reference to the LSI-R as a screening tool to determine if an inmate is referred for a chemical dependency evaluation. Noted that CD evaluations are not normally done on inmates with an INS Hold or a US Marshal Hold.
May 2008: Revised formatting of policy in accordance with DOC policy 1.1.A.2 Policy and Operational Memorandum Management policy. Revised abbreviations for “SDP” to SDSP” and “DSP” to read “MDSP” within the definition of DOC Institutions.
May 2009: Added reference to minimum units under SDWP’s jurisdiction to the definition of DOC Institutions. Added “marijuana” to ss (A1 – A4 of Targeted Drug Testing). Deleted reference to “technical” as it relates to violations, revised title of “Response to Violations” within ss (B4) and added “up to” in ss (D12) all within Sanctions/Response to Positive Drug Tests. Added “TR” to update the DSM-IV diagnostic manual within ss (A of the Chemical Dependency Treatment section). Revised other minor grammatical changes throughout policy.
May 2010: Revised formatting of Section 1. Added reference to offenders in a DOC institution in ss (F of Drug Testing Standards). Deleted former ss (E of Report on Drug Test Results) regarding DOC Admin completing an annual drug test report.
May 2011: Added definition of Chain of Custody. Deleted “will be handled accordingly” and Replaced with “an admission of usage and a positive test result, the offender may be found guilty of a Prohibited act and may be subject to the to the institution’s disciplinary process.” in Section 1 F. Deleted “Each juvenile unit will use the UA Testing section within the Juvenile Offender Tracking System (JOTS) to randomly select which offenders to test,” and Replaced with “Each juvenile unit will use the Random Selection Report in COMS to randomly select which offenders to test.” in Section 1 D. 2. Deleted Parole agent response to a violation” and Replaced with “Responses as specified in DOC policy” in Section 4 B. 4. Deleted “Citrix” from Section 6 A. Deleted “Juvenile Offender Tracking System (JOTS)” and Replaced with “COMS” in Section 6 A. 1. Added G. Staff conducting a PBT or a urinalysis test will wear protective gloves throughout the
collection process and disposal process.” to Section 1. **Added** H. “A newly received offender (including supervised release violators returned to custody) who tests positive for cannabinoinds (marijuana plants and plant products that contain tetrahydrocannabinol, THC) on the first test performed within forty-five (45) days of incarceration will not be considered to have a positive UA.” to Section 1. **Added** In most cases, staff will request the State Health Laboratory conduct a “Four Panel” drug screen on all samples. The “Four Panel” drug screen is designed to detect the presence of Marijuana (THC), Opiates, Cocaine, and Amphetamines/Methamphetamines. A “Five Panel” drug screen may be requested in situations where the presence of alcohol is suspected. A “Five Panel” drug screen included all of the above listed substances in addition to testing for the presence of alcohol. **Deleted** “Dual diagnosis issues” and **Replaced** with “Co-Occurring diagnosis” in Section 5. A. 2. b.

**June 2012:** **Added** “medical or legal status, history” to definition of Targeted Testing” **Added** “Typically these tests are unscheduled and unannounced” to definition of Random Testing. **Added** definition of “Positive Result” and “Drug”. **Added** “staff training” and **Added** “based on security and programming needs” to Section 1 A. **Added** 1. 2. 3. to Section 1 B. **Added** “of offenders” to Section 1 D. **Added** 4. to Section 1 D. **Added** “The offender may be found guilty of a Major Prohibited Act and/or may be subject to the institutions disciplinary process” in Section 1 E. **Added** “or fails to produce the minimum amount needed for the UA test, their actions” to Section 1 F. **Deleted** “incarceration” and **Replaced** with “admission to” in Section 1. G. **Added** “are found to have” in Section 1 G. 3. **Added** “DOC approved” to Section 1 H. and moved to Section 7. #5. **Added** “The offender may be found guilty of a Major Prohibited Act and/or may be subject to the institutions disciplinary process” in Section 1 H. **Deleted** “is under the influence of alcohol, marijuana, or unauthorized controlled substances” and **Replaced** with “has used any intoxicant or drug not authorized by medical staff” in Section 2 A. 1. **Added** new B. to Section 2 and **Renumbered** items that follow in Section 2. **Deleted** “controlled substances” and **Replaced** with “drugs” throughout the policy. **Added** “community service, work release or deployment to a natural disaster (including drills)” and **Added** “when the offender is” and **Added** “and not under the direct supervision of staff” to Section 2 C. **Added** “(Example: offender has tested positive on a previous test or the offender is receiving or under consideration for certain types of medical treatment)” to Section 2 C. 2. **Added** “as required by the” and **Deleted** “require a test” and **Replaced** with “or operational memorandums, or when the offender is suspected of using or possessing alcohol, or unauthorized drugs.” in Section 2 D. 1. **Added** “Only staff who have received the authorized training designed for the product may perform the testing” in Section 3 C. **Added** new A. “All positive drug/alcohol tests will result in an appropriate response, which may include a range of escalating sanctions for continued drug/alcohol use” in Section 4 **Renumbered** items that follow. **Added** “SCRAM” to Section 4 C. 11. **Added** “within the limitations imposed by available resources” in Section 5. A. **Added** b. to Section 5. **Added** “following their admission to DOC” and **Added** “in the report” and **Added** “unless the inmate was found to have used marijuana while incarcerated” in Section 6 B. 2. **Deleted** “because the original position was” in Section 6 B. 3.

**January 2013:** **Deleted** “the urinalysis (UA) testing section within the Inmate Records Citrix database and **Replaced** with “the Random Selection Report in COMS” in Section 1 D.1. **Deleted** “use the Parolee Automated Tracking System” (PATS) to randomly select which offenders to test” and **Replaced** with “determine procedures to ensure compliance with random testing requirements/standards for offenders on community supervision” in Section 1 D. 3. **Deleted** “Prohibited Acts #5-11 and **Replaced** with “offense in custody” in Section 1 E. and F. **Deleted** “will” and **Replaced** with “may” in Section 2 A. **Added** 5. to Section 2. **Deleted** “or education assignment when the offender is off DOC grounds or outside the security perimeter of a DOC facility and not under the direct supervision of staff” and **Replaced** with “or upon returning from a travel permit (if on community supervision) in Section 2 C. 1. **Added** “or community agencies in connection to or as part of treatment/aftercare programming the offender may be involved with” in Section 2 C. 3. **Added** “or community agencies” in Section 2 D. 1. **Added** “All related training shall be documented in the staff member’s training file” in Section 3 A. **Added** “Only staff who have received the authorized training designed for the product used may perform the testing” in
Section 3 B. Deleted “Only staff who have received the authorized training designed for the product may perform the testing” in Section 3 C. Deleted “completed by the DOC and the results of the testing within their respective databases” and Replaced with “in the appropriate area of COMS assigned to the unit” in Section 6 A. Deleted 1.2.3. Regarding the areas where the data was previously entered in Section 6 A.

July 2013: Deleted 2. “All PBT testing equipment must be calibrated on a regular basis” in Section 1 B. Deleted “At least 3% of the unit’s population of offenders will be randomly drug tested each month” and Replaced with “A portion of the offenders in each unit will be identified to be drug tested each month” Deleted “compliance with random testing requirements/standards for” in Section 1 D. 3. Added J. and 1. & 2. to Section 1. Added “and training” in Section 3 C. Added “results” to Section 6 A. Added “or a subsequent negative finding by the State Health Lab” in Section 6 B. 3. Deleted C. and D. regarding a percentage of the population are tested each month. Added “the procedures and timelines for” and Deleted “a test lab” and Replaced with “the state health lab and determining when a sample will be sent to the state health lab” in Section 7 A. 3. Added “and apply Standard Precautions, in accordance with DOC policy” to Section 7 A. 5.

May 2014: Added 3. to Section 1 J. Deleted “identified to be drug tested each month” and Replaced with “targeted for drug testing each month” in Section 1 D. Added new Section 2 “Urinalysis Testing” Added “sufficient” in Section 2 A. Deleted “at the State Health Laboratory” and Deleted “After splitting the sample to conduct a field test, the original specimen container must contain at least 25 ml of urine” and Added “should the offender choose to request a confirmation test” in Section 2 C. Deleted “in most cases, staff will request that” and Replaced with “if a specimen is sent to the” and Added “sent to the lab for testing” and Added “tests for the presence of” in Section 2 D. Deleted “Additional” and Replaced with “Random” in Section 3 B. Deleted “or targeted population of offenders (adult or juvenile) with a unit” Deleted “irregular and unannounced targeted drug testing” and Replaced with “random testing” in Section 3 B. 2. Added “random or targeted” in Section 3 C. Deleted “for unauthorized drugs as a result of targeted drug testing” and Added “regardless of unit or housing assignment” in Section 3 D. Deleted “drug use” and Replaced with “positive drug test results” in Section 5 A. Deleted “All DOC units” and Replaced with “Institutional staff and Juvenile Community Corrections staff will” and Added “administered to offenders during the month” and Added “Positive tests will be tracked in Metrics and PBMS. Parole staff will document drug tests in accordance with Parole OM” in Section 7 A. Deleted “Operations Memorandum Development” and Replaced with “Testing Procedures and Training” in Section 8. Deleted “An operational memorandum will be maintained as needed at each DOC unit which outlines detailed” and Replaced with “Each DOC unit responsible for drug testing offenders will ensure staff are trained in and familiar with testing procedures/approved protocol” in Section 8 A. Deleted “The respective institution’s operational memorandum(s) and Replaced with “Procedures and training curriculum” and Deleted “annually and updated as needed” and Replaced with “on a regular basis and revised as nodded based on changes in policy or accepted practices/protocol” in Section 8 B.

May 2015: Added definition of “Negative Result” Deleted “validate the results of the first test of the specimen” and Replaced with “a positive result/specimen. Confirmatory tests shall be conducted by the Public Health Lab” in definition of “Confirmation Test”. Added “and train” in Section 1 A. Added “no later than the end of their shift” in Section 2 G. Deleted “in each unit will be targeted for” and Added “either through a random selection of targeted; however, offenders will not be drug tested on the basis of sexual orientation, race, color, religion, gender, age or national origin” in Section 1 D. Deleted 2, 3, and 4 in Section 1 D. Deleted “Targeted” in title of Section 3 and Added A and changed numbering of section. Deleted all language in Section 6 B. and Replaced with new language in b. Added “Substance Testing” and “All positive test results will be recorded in the Tested section of the Substance Testing screen in COMS” in Section 7 A. Deleted “staff are trained and familiar with drug testing procedures and approved protocol” and Replaced with “there are sufficient staff designated and trained to conduct testing and provide for the integrity and security of records and specimens” in Section 8 A. Added “normally within 24 hours after collection” in Section 8 A. 3. Added 4. to Section 8 A.
**May 2016:**  Added “charged with the management and supervision of offenders” in the policy statement. Updated definition of “DOC Offender” and “DOC Institution”. Revised definition of “Positive Result” and “Negative Result”. Added definition of “Marijuana” and “Specimen”. Added C. to Section 2. Added “(for offenders in DOC custody) in accordance with DOC policy 1.3.C.2 Inmate Discipline System or issue an approved sanction (for offenders on community supervision)” and Deleted “no later than the end of their shift” and Added “Law enforcement will be notified when appropriate” in Section 2 H. Deleted “field test” and Replaced with “screening test” in Section 2 I. Added “if the positive test result is for a substance tested for by the Public Health Lab (See the four panel test). Synthetic marijuana and/or controlled substance analogues are excluded from confirmation testing” in Section 2 J. Added D. to Section 3. Added e. to Section 3 A. 1. Added “offender admission, finding of guilt or staff determination an offender has violated the zero tolerance policy in Section 5 A. Deleted D. in Section 5 referencing STAR. Added g. and h. to Section 6 A. 2. Added “and/or conducting a field test of the collected sample” in Section 8 A. 3.

<table>
<thead>
<tr>
<th>Denny Kaemingk (original signature on file)</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denny Kaemingk, Secretary of Corrections</td>
<td>Date</td>
</tr>
</tbody>
</table>