



SOUTH DAKOTA  DEPARTMENT OF CORRECTIONS POLICIES AND PROCEDURES		POLICY NUMBER 1.1.A.1	PAGE NUMBER 1 OF 3
		DISTRIBUTION:	Public
		SUBJECT:	Mission, Vision, and Values
RELATED STANDARDS:		ACA 5-ACI-1A-02	EFFECTIVE DATE: 07/01/2022
			SUPERSESSSION: 02/05/2021
DESCRIPTION: General Administration	REVIEW MONTH: June	 <b>KELLIE WASKO</b> <b>SECRETARY OF CORRECTIONS</b>	

## I. POLICY

It is the policy of the South Dakota Department of Corrections (DOC) to identify clearly defined mission, vision, and value statements [ACA 5-ACI-1A-02].

### Mission Statement:

The mission of the Department of Corrections is to protect the citizens of South Dakota by providing safe and secure facilities for juvenile and adult offenders committed to our custody by the courts, to provide effective community supervision to offenders upon their release and to utilize evidence-based practices to maximize opportunities for rehabilitation.

### Values:

- We value our staff as our greatest asset.
- We value a safe environment for staff and offenders.
- We value community support and collaboration.
- We value public trust in the operation of our department.
- We value the use of evidence-based practices to maximize offender rehabilitation.
- We value diversity and the respect for all individuals.
- We value professionalism, teamwork, and the highest standard of ethics.

### Vision:

A national leader in corrections that enhances public safety.

We value investment in our staff through training in sound correctional practice and through the provision of opportunities for development and career advancement.

## II. PURPOSE

The purpose of this policy is to identify clearly defined mission, vision, and value statements [ACA 5-ACI-1A-02].

## III. DEFINITIONS

### Mission Statement:

A brief, general statement describing the business of the DOC, why we exist, and the services provided to our stakeholders.

### Values:

The core beliefs that guide the DOC's thinking and decision making.

SECTION	SUBJECT	DOC POLICY	Page 2 of 3
General Administration	Mission, Vision, and Values	1.1.A.1	Effective: 07/01/2022

### **Vision Statement:**

A brief, general statement that describes the organizational direction and focus.

## **IV PROCEDURES**

### **1. Overview:**

- A. The Department of Corrections' (DOC) Administration Office will provide corrections policy leadership, direction, and support of the state corrections system.
- B. The Secretary of Corrections will ensure that planning, budgeting, and management of all institutions and divisions under the Department's control are directed toward fulfilling the Department's mission, vision, and values.
- C. A separate mission statement for a particular DOC facility or division will not be established. The Department of Corrections is one team with one mission.

## **V. RESPONSIBILITY**

Executive Leadership is responsible for the maintenance and annual review of this policy.

## **VI. AUTHORITY**

None.

## **VII. HISTORY**

June 2022  
June 2018  
June 2017  
June 2016  
June 2015  
June 2014  
June 2013  
June 2012  
May 2011  
June 2010  
January 2009

## **ATTACHMENTS** (Published in PolicyTech unless otherwise noted)

1. DOC Policy Implementation / Adjustments

## DOC POLICY IMPLEMENTATION/ADJUSTMENTS

DESCRIPTION	TITLE	POLICY #	EFFECTIVE
General Administration	Mission, Vision, and Values	1.1.A.1	07/01/22

(FACILITY/WORK UNIT NAME)

WILL ACCEPT AND IMPLEMENT THE PROVISIONS OF THE ABOVE ADMINISTRATIVE REGULATION:

AS WRITTEN

NOT APPLICABLE

WITH THE FOLLOWING PROCEDURES TO ACCOMPLISH THE INTENT OF THE POLICY

(SIGNED) \_\_\_\_\_ (DATE) \_\_\_\_\_  
Warden