1.4.E.8 Blood Borne Pathogen and Infectious Disease Management

II Policy:

The Department of Corrections (DOC) will provide training and establish procedures to minimize risk of exposure to blood borne pathogens and infectious disease. Effective procedures will be in place to include surveillance, prevention and control of communicable disease.

III Definitions:

Infectious Disease:
Any disease caused by the growth of pathogenic microorganisms in the body which may or may not be contagious.

Blood-borne Pathogen:
Blood-borne pathogens include any of a family of pathogenic micro-organisms that are present in, and may be transmitted by human blood, including hepatitis and Human Immunodeficiency Virus (HIV) (See SDCL § 23A-35B-1).

Biohazardous Waste:
Includes contaminated or potentially contaminated sharps, pathological and microbiological wastes containing blood, or other potentially infectious materials.

Infectious Materials:
Includes the following human body fluids: semen, vaginal secretions, cerebrospinal fluids, saliva, and any body fluid that is visibly contaminated with blood. Any unfixed human tissue or organ, other than skin.

Test:
Any medically recognized test for determining the presence of blood-borne pathogens See SDCL § 23A-35B-1).

DOC Staff:
For the purpose of this policy, staff is defined as DOC employees, volunteers and student interns assigned to a DOC facility, parole services or juvenile community corrections. Certain individuals
under contract and some employees of other state agencies assigned to a DOC facility, parole services or juvenile community corrections may also be considered staff.

**Inmate:**
For the purposes of this policy, an inmate is an inmate (in the custody of the DOC institutional system), a parolee (under parole or suspended supervision by South Dakota Parole Services) or a juvenile on DOC supervised aftercare.

**Source Individual:**
Any individual, living or dead, whose blood or other potentially infectious materials may be a source of exposure of potentially infectious materials to another person.

**Victim:**
All staff and inmates who are a “victim” (as defined in SDCL § 23A-35B-1) of an alleged assault (See SDCL § 22-18-1), a sex crime (See Chapter § 22-22), a crime of violence (See SDCL § 22-1-2(9), or a violation of SDCL § 22-18-26 (committed against staff by an inmate).

**Standard Precautions:**
The outlined precautions that should be used in the care of all inmates to reduce the risk of transmission of blood-borne pathogens from moist body substances (blood, body fluids and/or tissues) that shall be applied to all inmates, regardless of their diagnosis or presumed infection status. Through this approach, all human blood and certain bodily fluids are treated as if known to be infectious for blood-borne pathogens.

**Occupational Exposure:**
Reasonably anticipated skin, eye, mucous membrane or parenteral contact with human blood or other potentially infectious materials that may result from the performance of a staff member’s duties.

**Exposure Incident:**
A specific eye, mouth, other mucous membrane, non-intact skin or parenteral contact with blood or other potentially infectious materials that results from the performance of a person’s duties.

**IV Procedures:**

1. **Education and Training:**

   A. Education and training to manage and reduce the risk of staff occupational exposure to infectious disease and blood borne pathogens will be mandatory for DOC staff assigned to DOC institutions, parole services and juvenile services (herein referred to as community corrections staff). Training will occur during pre-service training and annual in-service training (See DOC policy 1.1.D.1 [Staff Training Requirements]). Staff will be trained by a person(s) qualified to conduct such training. Training topics may include the following:

   1. Identification of assigned duties or other corrections-related activities that increase the risk of exposure to blood borne pathogens or infectious disease, otherwise referred to as staff occupational risk of exposure.

   2. The methods of control to reduce or eliminate exposure, i.e. standard precautions.

   3. The use and application of appropriate and approved work practices to reduce vulnerability of exposure and proper use of approved DOC issued personal protective equipment and/or
clothing when disposing of or handling biohazardous materials, infectious materials and/or spills.

4. Proper use of personal protective equipment and/or clothing, based on assigned duties or involvement in job-related activities and assignments and proper use, storage, removal, handling, decontamination and disposal of personal protective equipment.
   a. Personal protective equipment includes but is not limited to hypoallergenic gloves, gowns and masks.
   b. Personal protective equipment shall be provided to staff by the DOC at no cost to the staff member. Issuance of personal protective equipment shall be based on anticipated exposure to biohazardous waste or infectious materials.

5. Procedures to follow in the case of occupational exposure, or possible occupational exposure incident involving infectious disease and/or blood borne pathogens.

B. Education materials pertaining to infectious disease and blood borne pathogens will be made available to inmates through the Department of Health (DOH), in the form of brochures, pamphlets and videos (See DOH policy P-F-01 Healthy Lifestyle Promotion). Printed materials are available to all inmates. Non-English speaking inmates may request such materials in their primary language. Contracted interpreter services are available upon request by English language deficit inmates and those with English language impairments (See DOH policy P-E-01A Interpretation Services).

1. Information and education materials provided to inmates will be reviewed and updated as deemed appropriate by designated DOC and DOH staff.

2. The Department of Health will be used as a resource to the extent possible when providing blood-borne pathogen and infectious disease training and educational materials to staff and inmates.

C. Information specific to tuberculosis (TB) is contained in DOC policy 1.1.C.8 Staff Tuberculosis Testing and Exposure Control Plan. Information regarding TB testing and screening of inmates is located in DOH policy P-E-04A Initial Health Assessment-Tuberculosis.

1. In work areas where there is a risk of possible exposure to TB, staff is encouraged to utilize approved protective equipment. Equipment may include approved respirators, as recommended by Health Service staff.

D. Health Services staff will determine which inmates will be offered individual counseling, health education and/or instruction for exposure to blood borne pathogens and/or infectious disease.

1. Counseling and education will be offered to identified inmates before and after testing for infectious disease and blood borne pathogens by Health Services staff (See DOH policy P-F-01 Healthy Lifestyle Promotion).

2. Standard Precautions:

A. Staff may come into contact with blood and body substances of others/infectious materials while performing their assigned duties. In an effort to reduce or minimize the risk of occupational exposure to, or contamination by, infectious disease or blood borne pathogens, standard precautions will be initiated and applied by staff (See Attachment 1).
B. Personal protective equipment required to exercise standard precautions will be made available
to staff.
   1. Staff will be informed of work practices, housekeeping standards and proper use of personal
      protection equipment to reduce or eliminate occupational exposure to blood-borne
      pathogens and infectious disease.

C. Supervision of inmates by staff will include any special procedures and/or precautions
   communicated by Health Service staff to minimize staffs’ risk of occupational exposure to
   infectious disease or blood borne pathogens and/or to contain the spread of disease.

D. Staff and inmates assigned certain jobs within an environment where a raised level of risk to
   possible contact with infectious materials or biohazardous waste will be trained in appropriate
   methods for handling and disposing of biohazardous materials and spills. Staff will receive
   explanation regarding the tasks or activities that may lead to possible exposure to such
   materials.

E. Any condition that occurs that includes and elevated risk of exposure and/or possible spread of
   infectious disease to staff, inmates and/or the public, will be addressed immediately by
   designated DOH and DOC staff. Appropriate responses shall include but are not limited to:
   1. Surveillance to detect and monitor the spread of the infectious disease.
   2. Offering immunization (when possible and practical), and other medically indicated care.
   3. Isolation of those contaminated, to the extent possible.

3. Inmate Testing:
   A. Inmates in DOC custody who have been identified by the Disease Intervention Specialist (DIS)
      office as having possible contact with a person or persons who has tested positive for certain
      infectious/communicable diseases, will be asked to submit to testing and/or screening for that
      infectious/communicable disease (See DOH policy P-B-01B Communicable Disease Testing and
      DOH policy P-B-01 Infection Control Program).
      1. Testing will include pre-test counseling and education by Health Service staff regarding risk
         behaviors, modes of transmission and the reasons for testing.
      2. Inmates will receive follow-up care with an appropriate medical provider consistent with the
         results of the test.
      3. Testing in these cases must never be done as a control or disciplinary measure; rather
         testing will be to assess the risk of exposure to blood borne pathogens and/or
         infectious/communicable disease.
   B. Inmates requesting testing will be directed to the open nurse sick call system, or may submit a
      written request/kite to Health Services (See DOH policies P-A-01 Access to Care).
   C. Testing and/or screening of inmates may be offered and/or performed by Health Service staff
      whenever exposure to certain blood borne pathogens and/or infectious/communicable disease is
      suspected to have occurred.
D. Inmates testing positive for certain infectious diseases may be offered repeat or periodic testing and surveillance, as deemed necessary by Health Service staff.

E. All new admission inmates will be tested for tuberculosis (TB) in accordance with DOH policy and DOC policy and may be subject to additional testing based on the results/information obtained through the initial health assessment/screening (See DOC policy 1.4.A.2 Inmate Admission). All DOC facilities will follow an approved TB control plan that is consistent with current published guidelines from the Centers for Disease Control and Prevention (CDC).

F. Testing for TB and/or treatment of active TB, is mandatory for the protection of the health, safety and welfare of inmates and staff within a DOC facility. Refusal by an inmate to submit to testing and/or treatment is grounds for disciplinary action.

3. Victim Initiated Testing for Blood-borne Pathogens:

A. All staff and inmates at risk of possible infection through exposure to blood-borne pathogens as the result of actions defined in SDCL § 23A-35B-1, an alleged assault (See SDCL § 22-18-1), a sex crime (See Chapter 22-22), a crime of violence (See SDCL § 22-1-2(9), violation of SDCL § 22-18-26 (assault committed against staff by an inmate), or possible exchange of bodily fluids as described in SDCL § 23A-35B-6, will be given the opportunity to request counseling, confidential testing and/or referral to appropriate health care and support services, in accordance with SDCL § 23A-35B-6 (also see DOH policy P-B-05 Procedure in the Event of Sexual Assault and DOC policy 1.3.E.6 PREA Response Investigation of Sexual Abuse-Harassment).

B. The victim may request in writing to the state’s attorney that a search warrant be obtained for the taking of the blood sample in accordance with SDCL § 23A-35B-3 and that the source individual be tested for blood-borne pathogen infection by the State DOH.

C. A health professional licensed or certified to perform such testing shall obtain the required blood sample from the offender and forward the sample(s) to the DOH State Lab for testing. A licensed physician designated by the victim to receive the results of the testing shall notify the victim in accordance with SDCL § 23A-35B-4. Health Service staff will not be directly involved in the collection of forensic information if the inmate refuses to provide consent to the procedure.

   1. The costs of the testing may be taken from the source individual/inmate’s account.

D. All persons involved in carrying out the testing will act in a manner to protect the confidentiality of the victim and the source individual, in accordance with SDCL § 23A-35B-5.

4. Notification of Test Results:

A. The inmate and Correctional Health Services medical provider will be notified testing results.

B. Releases or notifications of an inmate’s test result is not subject to Chapter 23A-35B require a valid and current Release of Information signed by the inmate, or a court order (See DOC policy 1.1.E.3 Inmate Access to DOC Records).

C. Test results may not be used to establish an inmates’ guilt or innocence regarding the commission of a criminal offense or Offense in Custody (See SDCL § 23A-36B-5).

5. Isolation for Health Reasons:
A. Inmates will not be isolated or housed in special units solely because of a positive test unless determined necessary by a multidisciplinary team consisting of at a minimum, the Correctional Health Services Medical Director and the Warden or designee (ACA #4-4354).

  1. Medical isolation includes but may not be limited to, housing an inmate in a separate room with a separate toilet, hand-washing facility, soap, single-service towels and appropriate accommodations for showering.

B. Inmates subject to mandatory testing due to being high risk status (determined through health screening and/or assessment(s)), may be segregated as deemed appropriate and necessary by the responsible physician/medical provider or designee and Warden or designee, until such time the inmate submits to the testing and/or treatment and is cleared for placement outside of the isolation area, i.e. in general population by Health Service staff or other responsible physician/medical provider.

C. Inmates testing positive for certain identified infectious disease (source individual) may be medically isolated.

  1. Infection control procedures shall be in effect until the inmate is no longer able to transmit the infectious disease to others (as determined by Health Service staff). Procedures may include isolating the inmate as directed by staff described in B. above.

D. Additional isolation measures and practices are available from the CDC, National Institute for Occupational Safety and Health and/or Occupational Safety and Health Administration (OSHA).

6. Medical Care for Inmates Testing Positive:

A. Inmates testing positive for certain blood-borne pathogens or infectious/contagious diseases will be provided appropriate medical care as deemed necessary by the Correctional Health Services Medical Director, supervising specialist or physician. The goal of providing care shall be to decrease the frequency and severity of symptoms, including preventing progression of the disease and fostering improvement in function (See DOH policies P-G-02 Patients with Special Health Needs).

B. Medical services for inmates will be equal to prevailing standards of care for people in the community at large and consistent with nationally recognized and generally accepted clinical practice guidelines for the treatment and management of the disease.

C. Inmates scheduled for release from DOC custody may be referred by health services staff to appropriate outside agencies for assistance in locating and obtaining appropriate medical and counseling services, medications and/or treatment and to help ensure continuity of medications and care (See DOH policy P-E-13 Discharge Planning).

D. Documentation of care/treatment provided or offered and other related information will be included in the inmate’s medical record.

7. Impact on Programming:

A. A positive test result cannot be used solely to restrict an inmate from access to any program or classification status.

B. A positive test result cannot be used solely as a basis for release/discharge from the DOC.
8. Exposure Incidents:

A. Staff members, contractors, visitors or inmates involved in an occupational exposure or other exposure incident will immediately report the incident to:

1. The OIC or supervisor if the exposure occurs in a DOC institution.
   a. If the contamination/exposure involves an inmate, the OIC will immediately advise Health Services staff of the incident.
   b. Staff members, visitors, contractors or others will be referred to the nearest hospital or emergency room.

2. The area supervisor or Director, if the occupational exposure involves a community service staff member and is a result of the staff member performing their assigned duties. The staff member will be referred to, or transported to the nearest hospital or emergency room.

B. Staff involved in an occupational exposure incident will refer to the BHR State Employee Blood borne Pathogen Procedures (Short Guide) (See Attachment 2).

C. Staff will complete a Report of Accident, Incident or Unsafe Condition (Attachment 3) within twenty-four (24) hours of the exposure incident and forward the report to Risk Management and their supervisor.

D. If the exposure incident occurred in a DOC facility, staff will respond to the exposure incident by following the facility emergency response procedures (See DOC policy 1.3.B.1 Emergency Response).

E. All confirmed exposures involving staff member will be reported as a major incident (See Attachment 4) to the Secretary of Corrections in accordance with DOC policy 1.1.A. Reporting Information to DOC Administration.

V Related Directives:

DOC policy 1.1.A.3 -- Reporting Information to DOC Administration
DOC policy 1.1.C.8 -- Staff Tuberculosis Testing and Exposure Control Plan
DOC policy 1.1.D.1 -- Staff Training Requirements
DOC policy 1.1.E.3 -- Inmate Access to DOC Records
DOC policy 1.3.B.1 -- Emergency Response
DOC policy 1.3.E.6 -- PREA Response Investigation of Sexual Abuse-Harassment
DOC policy 1.4.A.2 -- Inmate Admission
DOH policy P-A-01 -- Access to Care
DOH policy P-B-01 -- Infection Control Program
DOH policy P-B-01B -- Communicable Disease Testing
DOH policy P-B-05 -- Procedure in the Event of Sexual Assault
DOH policy P-E-01A -- Interpretation Services
DOH policy P-E-04A -- Initial Health Assessment-Tuberculosis
DOH policy P-E-13 -- Discharge Planning
DOH policy P-F-01 -- Healthy Lifestyle Promotion
DOH policy P-G-02 -- Patients With Special Health Needs
DOH policy P-H-02A -- Release of Information From Medical Records
VI Revision Log:


Changed the term “Universal Precautions” to “Standard Precautions” Added references to DOH policies and added a definition for inmate.


September 2005: Updated policy references. Revised the policy statement.

October 2007: Revised the policy statement Moved the definition of “staff member” to “staff”.

Changed the use of “staff member” to “staff” throughout the policy Added information on MRSA.

September 2008: Revised formatting of policy and attachment in accordance with DOC policy 1.1.A.2. Added “when possible” to ss (B3 of MRSA) to be consistent with statement made in ss (B2 of MRSA). Replaced “identified” with “labeled” in #10 and added operational memorandums to #16 of Standard Precautions and revised minor wording throughout Attachment 1.

September 2009: Revised title of DOC policy 1.1.D.2 and DOH policy P.G.0.2 to be consistent with policies Added hyperlinks.

September 2010: Revised formatting of Section I.

September 2012: Deleted “Non-Public” and Replaced with “Public”

September 2013: Revised policy by combining DOC policy 1.4.E.9 HIV & AIDS Management with 1.4.E.8 Management of Infectious Disease and making other revisions to the policy. Policy 1.4.E.9 was rescinded.

September 2014: Deleted “The Superintendent of STAR Academy or Health Service staff may only notify the parent(s) or guardian(s) of a juvenile inmates test result if the juvenile has signed a Release of Information.” and Replaced with “Written authorization from the STAR Superintendent or juvenile’s legal representative is required to disclose test results.” in Section 4 A. 1. Added “with a goal of decreasing the frequency and severity of symptoms, including preventing disease progression and fostering improvement in function” in Section 6 A. Added “to help ensure continuity of medications and care” in Section 6 C. Added D. to Section 6.

December 2014: Added 1-4 in Section 1 A. Added 1. to Section 1 B. Added C. - F. in Section 2. Added C. and C. 1. in Section 5.

September 2015: Reviewed with no changes.

March 2016: Revised policy statement. Added “to manage” and Added “the risk of staff occupational exposure to” to Section 1 A. Added a. and b. to Section 1 A. 4. Added 1. to Section 5 A.

Added “Written materials are available to all inmates, including non-English speaking inmates in their primary language. Contracted interpreter services are available for English language deficit inmates and those with English language impairments (See DOH policy P-E-01A Interpretation Services)” to Section 1 B. Added 1. to Section 1 C. Deleted 1. in Section 4 A. reference to STAR. Added “All DOC facilities will follow a tuberculosis control plan that is consistent with current published guidelines from the Centers for Disease Control (CDC)” in Section 2 E. Added D. to Section 5. Deleted term “superintendent” and “juvenile” from policy.

June 2016: Added definition of “Source Individual” Infectious Material “Occupational Exposure”, “Exposure Incident” and “Biohazardous Waste”. Updated terms within the policy.
Attachment 1: Standard Precautions

**Objective:** To identify those categories of job-related tasks for Department of Corrections’ personnel who have potential exposure to blood, body fluids, or body tissues. To describe standard precautions and their application to prevention of contamination and spread of infectious diseases to employees, inmates and visitors.

**Procedures:** The Department of Labor has identified three categories of work tasks, which indicate an individual’s degree of risk for exposure to blood, body fluids, or tissues. In the Department of Corrections, all correctional officers and health care employees are classified as Category I or II.

- **Category I:** Job-related tasks that involve a potential for mucous membrane or skin contact with blood, body fluids or tissues, or a potential for splashes of them.
- **Category II:** Tasks that involve no exposure to blood, body fluids or tissues, but employment may require performing unplanned Category I tasks.
- **Category III:** Tasks that involve no exposure to blood, body fluids or tissues, and Category I tasks are not a condition of employment.

**Standard Precautions:** Standard Precautions should be used in the care of all inmates to prevent the potential transmission of infectious diseases via blood, body fluids, or tissues. Appropriate barriers to be utilized with standard precautions include:

1. **Hand Washing:** Hand washing is still the most important method of preventing the transmission of infection. Hands are washed prior to and after all inmate care activities. If gloves are worn, hands must still be carefully washed prior to gloving and after gloves are removed. Appropriate hand washing procedure includes:
   - a. Remove jewelry, including rings and watches;
   - b. Wet both hands and wrists with warm water before applying soap;
   - c. Apply soap to palms first, lather well, then spread lather to back of hands and wrists;
   - d. Continue scrubbing, paying close attention to fingernails and between fingers. Scrubbing should be at least ten seconds;
   - e. Rinse hands and wrist thoroughly to remove all soap;
   - f. Dry hands completely with disposable towels;
   - g. Turn faucet off with the disposable towel.

2. **Gloves:** Gloves should be worn for touching blood, body fluids, mucous membranes or non-intact skin of all inmates; for handling items or surfaces potentially contaminated with blood or body fluids; and for performing venipuncture and other vascular access procedures. Gloves should be discarded after contamination with blood and/or body fluids and a new pair used. Hands should be washed immediately after gloves are removed.

3. **Masks, Eye Protection and Face Shield:** Masks and protective eye wear or face shields should be worn during procedures that are likely to generate droplets of blood or other body fluids to prevent contamination of mucous membranes of the mouth, nose and eyes.

4. **Gowns and Other Outer Covering:** Gowns, aprons, or coveralls should be worn during procedures that are likely to generate splashes of blood or other bodily fluids.
5. **Emergency Resuscitation Services**: Ventilation devices should be available in strategic areas for use to minimize the need for emergency mouth-to-mouth resuscitation, i.e. mouth pieces, pocket masks and resuscitation bags.

6. **Needles and Sharps Care/Disposal**: Precautions must be exercised to prevent injuries caused by needles, scalpels, razors and other sharp devices. To prevent needle stick injuries, needles should not be recapped, purposely bent, or broken by hand. All sharp items should be placed in puncture-resistant containers.

7. **Single Cell**: A single cell is indicated for inmates with poor hygiene and those whose documented clinical status indicates a significant potential for contaminating their environment with blood, body fluids or tissues.

8. **Spills**: Blood, body fluid or tissue spills should be cleaned up promptly with a solution of 5.25 percent (5.25%) sodium hypochlorite (bleach) diluted 1:10 with water. 3M HB Quat Disinfectant Cleaner; #25H may be substituted for the bleach and water solution.

9. **Laboratory Specimens**: Laboratory specimens are to be placed in a well structured container with a secure lid, labeled and placed in a plastic bag before transporting to the laboratory. All persons processing blood or body fluid specimens must wear gloves. Masks and protective eyewear should be worn if mucous membrane contact with blood or body fluids is anticipated. Gloves should be changed and hands washed after completion of specimen processing.

10. **Soiled Linen**: Soiled linen should be handled as little as possible and with a minimum of agitation to prevent contamination of the air and person handling the linen. Soiled linen with infected material must be bagged and labeled as “CONTAMINATED” before being sent to the laundry. Gloves are to be worn when collecting any dirty linen.

11. **Dishes**: Dishes require no special precautions unless they are visibly contaminated with infected material. These dishes should be placed in a plastic bag and labeled “CONTAMINATED” before sending them back to the dietary department. Food Service personnel who handle these dishes should wear gloves and should wash their hands before and after handling other clean dishes.

12. **Dressings**: All dressings, tissues and other disposable items soiled with potential infected material (blood, respiratory oral or wound secretions) must be bagged in plastic and discarded.

13. **Urine and Feces**: Urine and feces can be flushed down the toilet. Urinals and bedpans are to be cleaned thoroughly after each use with a chemical disinfectant, i.e. Septisol, Liquid Detergent Sanitizer, 3M HB Quat Disinfectant Cleaner #25H or other approved South Dakota DOC disinfectant.

14. **Contaminated Equipment/Articles**: Contaminated equipment/articles with infected material should be bagged and labeled “CONTAMINATED” before being sent for decontamination and reprocessing.

15. **Visitors**: Visitors must be instructed on the appropriate use of gowns, masks, gloves or other special precautions before visiting an inmate who has an infectious disease condition requiring these barrier precautions.

16. **Cleaning and Disinfecting Cells/Rooms**: Routine daily cleaning and disinfecting of inmate cells/rooms should be done consistent with institutional housekeeping policies and operational
memorandums. Inmates with an active infectious disease are to have any special cleaning or disinfecting needs addressed.

17. Transport Personnel: Transport personnel are to be informed of appropriate barriers to use when transporting an inmate who is infected or colonized. Personnel in the area the inmate is to be taken should be notified of the appropriate barriers to be utilized. Inmates should be informed as to how they can assist in maintaining a barrier against transmission of their infection to others.

18. Autopsy Personnel: Autopsy personnel should be notified about the inmate’s disease condition so the appropriate barrier precautions may be maintained during and after the autopsy.

Reference:


Attachment 2: Blood-borne Pathogen Procedures

State Employee Bloodborne Pathogen Procedures - Short Guide

Time is critical with bloodborne exposures. When in doubt, report the exposure right away to your supervisor and seek guidance. If your supervisor is not available, SEEK MEDICAL ATTENTION IMMEDIATELY.

A Significant Bloodborne Exposure is an occupational risk exposure to blood or potentially infectious body fluid by:

1. needle stick, puncture or cut by an object through the skin
2. direct contact of mucous membrane (eyes, mouth, nasal, etc)
3. exposure of broken skin to blood or other potentially infectious body fluids such as:
   o semen
   o vaginal secretions
   o any body fluid visibly contaminated with blood
   o human tissues (including dental extractions)

If a Significant Exposure Occurs:

Employee’s Immediate Responsibility

- Needle-sticks, cuts and skin exposures should be washed with soap and water. (Do NOT use bleach)
- Splashes to the nose, mouth, or skin should be flushed with water.
- Splashes to the eyes should be irrigated with sterile irrigants, saline or clean water.
- Report the exposure to your supervisor right away. If HIV Post-exposure treatment is recommended, you should start treatment within 1-2 hours after the exposure or as soon as possible. (This can reduce HIV infection by up to 79%)

Supervisor’s Immediate Responsibility:

- Without Delay - If a significant blood borne exposure has occurred, get the exposed individual to the nearest Emergency Room for evaluation. Supervisor should call the emergency room and inform them that they are sending an employee to the emergency room for evaluation and follow-up to a bloodborne exposure.
- Testing the employee and the source is strongly recommended when a high risk exposure has occurred. The employee has the right to request or decline testing. The source fluid/object should be collected (if possible) for testing. If the source is a person, they cannot be tested without consent, except under the circumstances described in SDCL 23A-35B (laws dealing with sexual assault and
exposure to law enforcement personnel). The exposure to the employee should be explained to the source and testing of the source requested.

- Complete a First Report of Injury and an Employee Accident Report for all bloodborne pathogen exposures. This form must be completed and filed with the Workers Compensation office/Bureau of Human Resources within seven (7) days of the exposure/incident. An official written report is necessary for reporting the incident and to claim worker’s compensation benefits for initial treatment and post exposure testing. If testing is declined this should also be reported.

- Consult the comprehensive “Bloodborne Pathogens Exposure Guidelines” for the complete policy, testing, and forms required for this event. These guidelines can be found on the Department of Health’s website at http://doh.sd.gov/PDF/DOHBloodbornePathogens.pdf.

- Complete and forward the “Occupational Risk Exposure Form” and the “Bloodborne Exposure Medical Follow-up Sheet” to the Human Resource Office for inclusion in the employee’s personnel file.

- Ensure that the employee complete any follow up testing required in the comprehensive guidelines. If you have questions, you can contact the Department of Health at 1-800-592-1861 can provide you with the guidelines, additional information, assistance & guidance.

- Report exposure to your next level supervisor.

Healthcare Provider’s Responsibility:

- Determine the nature & severity of the exposure.
- Evaluate source patient (if information is available).
- Counsel/treat exposed employee as applicable.
- Also evaluate employee for Hepatitis B & C as applicable.
Attachment 3: Report of Accident, Incident, or Unsafe Condition

The Report of Accident, Incident, or Unsafe Condition form is located on Risk Management’s website. A copy of the Report of Accident, Incident, or Unsafe Condition may be printed as follows:

1. Click here to access the Report of Accident, Incident, or Unsafe Condition by:
   a. Placing mouse on the word “here” above
   b. Press and hold the “Ctrl” key on the keyboard
   c. Click the left button of mouse.

2. Or go to http://orm.sd.gov/documents/AccidentIncidentUnsafeConditionfill.pdf to access the Report of Accident, Incident, or Unsafe Condition.
Attachment 4: Major Incident Report

The Major Incident Report form is located on the state’s WAN.

A copy may be printed using Microsoft Word 97 as follows:

1. Click here to access the Major Incident Report by:
   a. Placing mouse on the word “here” above
   b. Press and hold the “Ctrl” key on the keyboard
   c. Click the left button of mouse.

2. Or Select File/New from the Menu Bar / Select the DOC tab / Select Major Incident Report.

The gray areas indicate the information that is to be entered.