

## 1.1.A.1 Mission, Vision and Values

### I Policy Index:



**Date Signed:** 07/08/2015  
**Distribution:** Public  
**Replaces Policy:** 1A.1  
**Supersedes Policy Dated:** 06/24/2014  
**Affected Units:** All Units  
**Effective Date:** 07/14/2015  
**Scheduled Revision Date:** June 2016  
**Revision Number:** 14  
**Office of Primary Responsibility:** DOC Administration

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### II Policy:

**Mission:** The mission of the Department of Corrections is to protect the citizens of South Dakota by providing safe and secure facilities for juvenile and adult offenders committed to our custody by the courts, to provide effective community supervision to offenders upon their release and to utilize evidence-based practices to maximize opportunities for rehabilitation.

**Vision:** A national leader in corrections that enhances public safety by employing evidence based practices to maximize the rehabilitation of offenders.

**Values:** We value our staff as our greatest asset.  
We value a safe environment for staff and offenders.  
We value community support and collaboration.  
We value public trust in the operation of our department.  
We value the use of evidence based practices to maximize offender rehabilitation.  
We value diversity and the respect for all individuals.  
We value professionalism, teamwork and the highest standard of ethics.  
We value investment in our staff through training in sound correctional practice and through the provision of opportunities for development and career advancement.

### III Definitions:

None

### IV Procedures:

- A. The Department of Corrections' (DOC) Administration Office will provide corrections policy leadership, direction and support of the state corrections system.
- B. The Secretary of Corrections will ensure that planning, budgeting, and management of all institutions and agencies under the Department's control are directed toward fulfilling the Department's mission, vision and values.
- C. A separate mission statement for a particular DOC facility or agency will not be established without the authorization of the Secretary of Corrections.

## V Related Directives:

None

## VI Revision Log:

**March 2002:** Revised "Central Office" references to "DOC Administration"

**June 2003:** Revised the policy statement.

**April 2004:** No changes made.

**March 2005:** No changes made.

**March 2006:** Added the restriction on DOC facilities/agencies establishing their own mission statement.

**March 2007:** No changes made.

**April 2008:** Revised the DOC mission statement under the Policy section to include the use of evidence-based practices to maximize opportunities for rehabilitation.

**January 2009:** Revised formatting of policy in accordance with DOC policy 1.1.A.2.

**June 2010:** Revised policy title. Revised formatting of section I. Added Vision and Values to Policy statement and ss (B of Procedures). Replaced 1.1.A.3 with 1.1.A.2 in January 2009 revision log.

**May 2011:** No Changes

**June 2012:** Reviewed with No Changes

**June 2013:** Reviewed with No Changes

**June 2014:** Reviewed with No Changes

**June 2015:** Reviewed with No Changes

*Denny Kaemingk (original signature on file)*

Denny Kaemingk, Secretary of Corrections

07/08/2015

Date